Impact Report 2010–2020
Give Time Program

The Give Time volunteering program gives Origin Energy employees an opportunity to donate their time and professional skills to help our charity and community partners pursue their important work. The program is focused on genuine community need and outcomes not reaching targets. Volunteer opportunities are regularly promoted through the Origin Energy intranet and employees can select whether they take part in unskilled or skilled volunteering opportunities, as an individual or as part of a team. More than half of our partner organisations participate in the Give Time Program.

At Origin Energy Foundation, our vision is to focus on innovation in education because education is the most powerful tool in building a brighter future for individuals and communities. In 2018, the Origin Energy Foundation was awarded the inaugural Workplace Giving Australia Volunteering Gold Award.

This report examines the last five years of the Give Time Program and includes feedback from program volunteers.

19,800 students have been positively impacted by the program since 2010.

11,400 employees have volunteered as part of the program since 2010.

63,581 hours have been spent volunteering for a range of non-profit and community organisations since 2010.

594 hours were volunteered on average per month since 2015.

Three main Cause areas for the Give Time Program

- **Environment**: Charities involved in environmental conservation, restoration and rehabilitation programs.
  - 15% of total hours

- **Human Services**: Charities involved in addressing basic needs such as food insecurity, shelter and social inclusion.
  - 54% of total hours

- **Education**: Programs for schools, universities and other education-focused institutions.
  - 31% of total hours

Partner satisfaction
53% indicated that the outcomes of the Give Time program were very valuable to their organisation.

Volunteer satisfaction
84% of volunteers indicated that they were highly satisfied with their volunteer experience.
Skilled Volunteering

Skilled volunteering is the volunteering of skills that involve using individual or collective expertise. It typically involves applying or transferring individual or organisational skills.

26% of the total volunteering hours were undertaken as skilled volunteering. This was greatest in 2019 when 30% of all hours were skilled volunteering.

75% of hours were made up of skilled volunteering for educational causes.

42% of employees undertaking skilled volunteering for education causes felt that their business acumen was applied in a worthwhile capacity for the charity partner.

34% felt the event enabled them to bring something back to their Origin work that they would not have come across otherwise.

Team Events

The Give Time Program offers volunteering on an individual basis and as part of a team event. 26% of volunteering was organised as a team event with other Origin employees. Human service organisations were most likely to offer volunteering as part of a team event.

Volunteer Satisfaction

Volunteers have reported that the benefits increased:

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pride in working at Origin</td>
<td>81%</td>
</tr>
<tr>
<td>Awareness of wider social issues</td>
<td>78%</td>
</tr>
<tr>
<td>Understanding and empathy</td>
<td>67%</td>
</tr>
<tr>
<td>Sense of well-being</td>
<td>52%</td>
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<tr>
<td>Job satisfaction</td>
<td>51%</td>
</tr>
<tr>
<td>Motivation</td>
<td>45%</td>
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<tr>
<td>Self-confidence</td>
<td>25%</td>
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</tbody>
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*This publication contains general information only. The report describes self-reported data provided by 26 organisations supported by Origin Energy Foundation between 2010 and 2019. The data received from organisations has not been verified, therefore participant numbers in each program may include estimates. Please see www.originfoundation.org.au to learn more about our work and impact.