

Impact Report 2010–2020

Give Time Program

The Give Time volunteering program gives Origin Energy employees an opportunity to donate their time and professional skills to help our charity and community partners pursue their important work. The program is focused on genuine community need and outcomes not reaching targets. Volunteer opportunities are regularly promoted through the Origin Energy intranet and employees can select whether they take part in unskilled or skilled volunteering opportunities, as an individual or as part of a team. More than half of our partner organisations participate in the Give Time Program.

At Origin Energy Foundation, our vision is to focus on innovation in education because education is the most powerful tool in building a brighter future for individuals and communities. In 2018, the Origin Energy Foundation was awarded the inaugural Workplace Giving Australia Volunteering Gold Award.

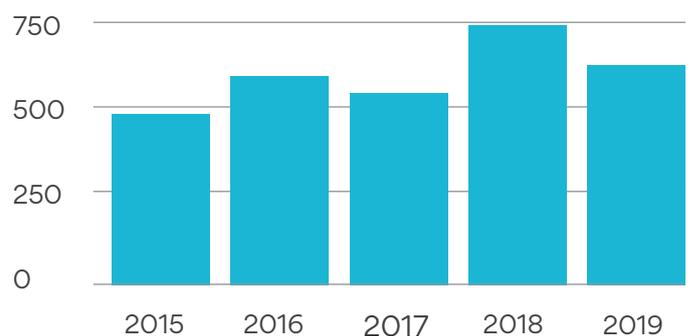
This report examines the last five years of the Give Time Program and includes feedback from program volunteers.

19,800 students have been positively impacted by the program since 2010.

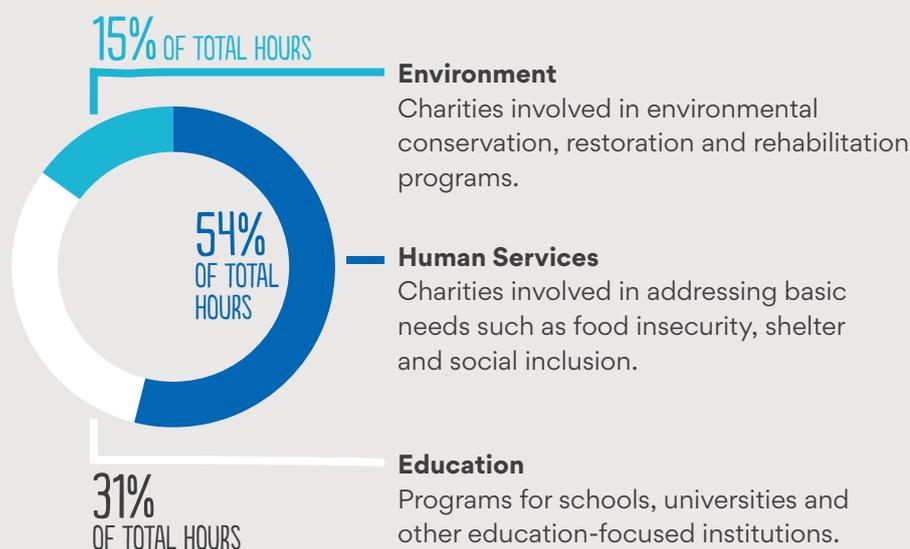
11,400 employees have volunteered as part of the program since 2010.

63,581 hours have been spent volunteering for a range of non-profit and community organisations since 2010

594 hours were volunteered on average per month since 2015



Three main Cause areas for the Give Time Program



Partner satisfaction

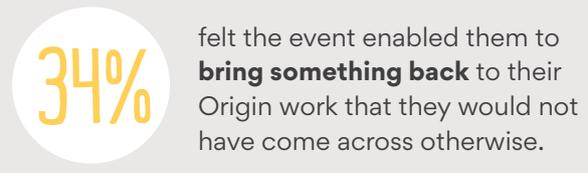
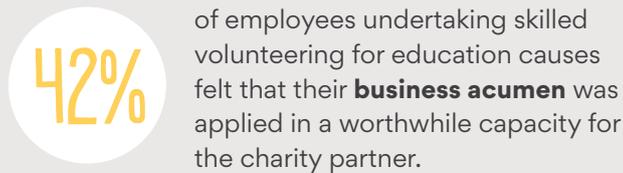
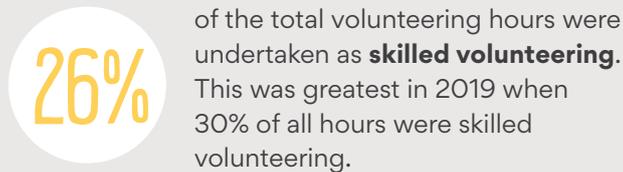
53% indicated that the outcomes of the Give Time program were very valuable to their organisation.

Volunteer satisfaction

84% of volunteers indicated that they were highly satisfied with their volunteer experience.

Skilled Volunteering

Skilled volunteering is the volunteering of skills that involve using individual or collective expertise. It typically involves applying or transferring individual or organisational skills.



Team Events

The Give Time Program offers volunteering on an individual basis and as part of a team event. 26% of volunteering was organised as a team event with other Origin employees. Human service organisations were most likely to offer volunteering as part of a team event.

Volunteer Satisfaction

Volunteers have reported that the benefits increased:

Pride in working at Origin	81%
Awareness of wider social issues	78%
Understanding and empathy	67%
Sense of well-being	52%
Job satisfaction	51%
Motivation	45%
Self-confidence	25%

“After volunteering for the Big Issue, I spent the rest of the weekend reflecting and feeling immense gratitude for my lot in life”

“It felt good to be able to help out those less fortunate than myself and it’s great that Origin gives its employees the opportunity to provide support to the community.”

“Having Origin give us the chance to get out of the office and work as a team, mingle and enjoy ourselves and do something positive for the environment was such a great thing for them do. It also proved to be great for team building as well.”

88% of team volunteers indicated that they were highly satisfied with their volunteer experience.